



**Funded By:**



**COLORADO**  
**Office of Behavioral Health**  
Department of Human Services

## **CARR**

### **CODE OF ETHICS**

The Code of Ethics must be signed and abided by all sober living management staff. This statement commits the signer to adhere to this code of ethics and to maintain a vital concern for the lives and well-being of all persons.

1. Be dedicated to recognizing the dignity and worth of all those we serve. At all times managers or other staff shall treat each client with respect and dignity.
2. Maintain an alcohol and drug free environment.
3. Maintain quality housing that is consistent with the quality of the neighborhood. Demonstrate activities that benefit the immediate neighbors.
4. Staff members who are alcoholic and/or chemically dependent must be clean and sober at least six (6) months and remain abstinent and actively involved in any given program of recovery. Staff members who are not alcoholics or chemically dependent remain alcohol free during performance hours and be free from chemical use problems.
5. No physical violence, threats of violence, prejudice or bullying is ever tolerated in the home.
6. Staff shall never become romantically or sexually involved with a client or anyone the recovery/sober living/program home they assist.
7. Staff shall never become involved with client's financial or business affairs, unless providing client budgeting skills. This covers borrowing or lending money, buying or selling property or other financial transactions other than any program or house fee transactions.
8. Managers and Staff -- Respect the privacy and personal rights of all clients.
9. Assure that no weapons, pornography, gambling or advertisement of drugs or alcohol are allowed on sober living premises.
10. No unethical drug or alcohol screening price gouging, insurance fraud or any fraud permitted.
11. No brokering of clients for financial gain or "kickbacks" between any and all Recovery Providers. Shall offer resources to clients determined to best fit client's needs. Adhere to ethical financial policies and procedures.
12. Adhere to the Management Health, Safety and Staff standards set forth in CARR Standards and Ethics Codes.
13. Maintain all Policies and Procedures as presented.
14. Owners/Providers must pass a background check<sup>1</sup>

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<sup>1</sup> Each background check eligibility will be reviewed based on when offender was convicted & the severity of the offense. Please note that felony convictions less than 4 years from date of application **and** any convictions of Sex Crime such as Sexual Violence, Child and Predator offenses will be disqualified from accreditation by CARR.

PERSONAL STATEMENT:

**If a sober living owner or manager is found to have violated any of the above code of ethics of the Colorado Association of Recovery Residence, after receiving appropriate notice and an opportunity to be heard, such violation may subject the membership of the individual to review or impose penalties.**

**These penalties may include, but are not limited to: public reprimand, suspension or revocation of membership.**

**This action does not curtail any of the other rights and remedies of the parties to redress, nor shall a determination of a violation rise to the level of proof as if the matter were heard in a court of competent jurisdiction.**

Recovery Residence Organization Name(s)\_\_\_\_\_

Name (printed)\_\_\_\_\_ Title\_\_\_\_\_

Signature \_\_\_\_\_ Date\_\_\_\_\_