

CARR Board Meeting

3/19/24

9AM

Zoom Call

Meeting called by:	Butch Lewis	Type of meeting:	Monthly Board Meeting
Facilitator:	Butch Lewis	Note taker:	Jaycie Lafrican
Timekeeper:	Butch Lewis		

Attendees:	Yusef Ali (taking Alia's place), Dara Keller, Cali Peterson, Butch Lewis, Jaycie Lafrican, Rourke Weaver, Scott Mounce, Matt Neptune, Tonya Wheeler, Amy Everett
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Minutes

Agenda item:	February Financials	Presenter:	Butch Lewis
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Discussion:

- Reviewed February financials, confirmed caught up with BHA.
- Motion to approve.
- Proposed using numbers from last year's budget to submit this year's budget.

Conclusions: February financials approved.

Agenda item:	CARR Logo	Presenter:	Butch Lewis
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Discussion:

- Presented a new logo idea.
- Agreed to try different colors and simplify the design, as there was too much going on in the rough draft.

Conclusions: Jaycie will collaborate with the graphic designer to come up with more ideas.

Agenda item:	Employee Conflict of Interest	Presenter:	Butch Lewis
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Discussion:

- Reviewed conflict of interest policies signed by current CARR staff.
- Identified staff members with potential conflicts of interest: Jaycie and Karis (coaches/mentors at other sober living places), Taylor (ownership of sober living residences), and Rourke (owner of Red Point and coaching for another sober living).
- Discussed options for resolving ownership conflicts, including putting ownership on hold for Rourke and Taylor.
- Emphasized the need for transparency and fairness in addressing conflicts of interest so not one person feels discriminated against.

Conclusions: Jaycie and Karis' side jobs were deemed non-conflicting. Taylor and Rourke will be presented with three options: cease employment, continue with CARR while relinquishing ownership, or transfer ownership to a trust and continue employment.

Agenda item:	Software Update	Presenter:	Butch Lewis
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Discussion:

- Discussed software update facilitated by Gonzalo.
- Reviewed modifications to the Behave conversation due to funding restrictions.
- Agreed to see potential of purchasing the software; Colorado will have perpetual access with minimal costs for data storage.

Conclusions: Dara moved to adjourn meeting at 9:56am.

Other Information

Observers:

Resources:

Special notes: